



777 Tenth Avenue, New York, NY 10019 T: 212-541-5996 F: 212-541-5966

Staff Attorney Posting – December 2024 – Fall 2025 Start

HCC's Background

Founded in 1972, Housing Conservation Coordinators, Inc. (HCC) is an over 50-year-old community-based, not-for-profit organization located in Hell's Kitchen/Clinton on Manhattan's West Side. HCC's programs promote social and economic justice and fight for the rights of poor, low-income, and working individuals and families. Through our services, we seek to promote a vibrant and diverse community with the power to shape its own future. Today we offer a wide range of legal, advocacy, weatherization, and community organizing services to tenants throughout Manhattan.

Job Description

HCC's Legal Component serves clients in the Hell's Kitchen neighborhood and throughout Manhattan through our community-based intake, Right to Counsel court intake, our older adult program, and our immigration clinic. Staff attorneys:

- Represent tenants in nonpayment, holdover, and HP proceedings in Manhattan Housing Court. Staff attorneys also represent tenants in NYS Supreme Court, Appellate Courts, SDNY and at administrative proceedings.
- Provide brief legal advice and pre-litigation advocacy to tenants and tenant associations.
- Collaborate with HCC's tenant and community organizers, paralegals, social workers, tenant advocates, and Senior Community Resource Coordinator, as well as with citywide, statewide, and local coalitions of tenants and advocates.
- Conduct workshops for community members, law students, and others related to housing law, immigration law, and older adult issues.
- While all staff attorneys work on housing matters, staff attorneys may also have the opportunity to work on immigration and older adult matters.
- Conduct intake, especially in the context of the Right to Counsel intake in Housing Court.
- Participate in HCC's Monday Night Legal Clinic (temporarily remote).
- Collaborate with and oversee law student interns, volunteers, and *pro bono* co-counsel.
- Participate in HCC's Annual West Side Tenants' Conference.

Salary and Benefits

Staff Attorneys admitted to the NYS Bar earn a minimum of \$72,877 and a maximum of \$117,064 depending on bar admission date and relevant experience. Law graduates earn \$70,419. All HCC staff attorneys are members of National Organization of Legal Services Workers (NOLSW), UAW Local 2320; salary and benefits are pursuant to the Collective Bargaining Agreement.

HCC offers competitive benefits, including but not limited to:

- Ability to work remotely up to two days per week.
- Comprehensive health, dental, and vision insurance with no employee contribution.
- 24 days of annual leave, increasing to 28 days after the second year of employment, plus one floating holiday.

A TAX-EXEMPT NOT-FOR-PROFIT COMMUNITY GROUP



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- 14 paid holidays.
- After six months of employment, 5% employer contribution to 403(b) retirement plan.

Qualifications

HCC is seeking a staff attorney to begin in September 2025 with the following qualifications:

- A member of the New York State Bar (or who can transfer admission from another jurisdiction) or a 3L law student who intends to sit for the February 2025 NYS Bar Exam or the July 2025 NYS Bar Exam.
- Ideally at least one year of relevant experience (including clinics, internships etc.) in any area of poverty law. Preference will be given to individuals with prior experience in housing law.
- Oral and written proficiency in another language, with preference for Spanish.
- Excellent litigation, research, writing, and organizational skills, and the ability to develop relationships with a diverse client population.
- A demonstrated commitment to social justice for underserved populations.
- Applicants must be authorized to work in the U.S. We are unable to sponsor an employment visa.

Application Instructions

Interested applicants should send their resume and cover letter in a single pdf labeled [Last Name, First Name – HCC Application] to legaljobs@hcc-nyc.org. Please insert “Staff Attorney Applicant Fall 2025 Start” in the subject heading field of the email. **Applications will be reviewed and interviews scheduled on a rolling basis. Only applicants selected for an interview will be contacted.**

HCC is an Equal Opportunity Employer. People of color, transgender and gender non-conforming people, survivors of violence, people with disabilities and individuals of diverse backgrounds are encouraged to apply. HCC does not discriminate based on race, color, creed, religion, gender, age, sexual orientation, gender identity and expression, height, weight, national origin, disability, or citizen, marital, veteran, or HIV status.